BARRIERS/SOLUTIONS

Inclusion Activity

(Mountain Madness 2013)

- ❖ Independently, **think** about the 'barriers' to inclusion in your district. **Write** down your ideas on sticky notes. (1 idea per sticky note.) **Place** on the sticky wall.
- ❖ **Read** the 'barrier' category cards and discuss at your table. **Think** about the 'barriers' that you previously identified. **Discuss** as a group. Do you have any issues in common? Do you have any issues that are unique to your district?
- **Brainstorm** solutions in your small group-write on back of category card.
- **Share** solutions in large group.

Early childhood inclusion embodies the values, policies, and practices that support the right of every infant and young child and his or her family, regardless of ability, to participate in a broad range of activities and contexts as full members of families, communities, and society. The desired results of inclusive experiences for children with and without disabilities and their families include a sense of belonging and membership, positive social relationships and friendships, and development and learning to reach their full potential. The defining features of inclusion that can be used to identify high quality early childhood programs and services are access, participation, and supports.

Access – means providing a wide range of activities and environments for every child by removing physical barriers and offering multiple ways to promote learning and development.

Participation – means using a range of instructional approaches to promote engagement in play and learning activities, and a sense of belonging for every child.

Supports – refer to broader aspects of the system such as professional development, incentives for inclusion, and opportunities for communication and collaboration among families and professionals to assure high quality inclusion.

Results of activity on following page:

Barriers/Solutions to EC Inclusion Activity Barriers Solutions

Opportunity for Collaboration

- Limited opportunity/time to collaborate with partners
- Limited general education settings
- Not serving all 3-5 year olds, so harder to include
- Distance to services
- Location of settings
- Quality of programs

Attitudes

- Lack of information/knowledge of the benefits, etc. of inclusion
- Overall view of Special Education
- Lack of PreK programs and stringent PreK grant requirement
- Lack of support at NDE for using ELL preschool as gen ed environment
- Related service provider prefers to work as pullout service
- Definition of categories, i.e. home can be LRE for some students
- Staff refusing to be flexible
- Philosophy of staff, admin, parents, etc.
- ECSE knowledge of available inclusion environments
- As a regular classroom teacher, I am too busy with my other 25 students to have to focus on the specific, special needs and modified learning for one special ed student.
- The special education student is so disruptive she will interfere with every other student's learning experience.
- Participation is optional
- True need versus benefit

Finances

- Resources
- Braiding of funds
- Staffing
- No funding for general ed population
- Money, space, certified teachers
- Rising number of EC students cause our district to focus on serving those students first

Facilities

- Appropriate learning environments
- Access to and layout of building
- Preschools are often too noisy to have inclusionary speech

Other

- Professional Development
- Support for teachers, parents, students
- Transportation
- Creating MOUs with private schools can be difficult

- 1. Create your own opportunity for inclusion
- 2. Agencies now have improved policies and increased communications
- 3. Create an "agency day'
- 4. Regular preschool funded programs housed at a school with design for interfacing with special ed.
- 5. Create PLC with each other
- 6. Collaborate with community members-Head Start
- 7. Use Fridays for collaboration
- 8. Use Wiki-teacher to share lessons between gen ed & special ed
- 9. Professional development
- 10. PD with principals about what needs to be in place for a preschool to be effective
- 11. Use Nevada Registry for collaboration with other districts
- 12. Invite board, parents, etc. to professional development
- 13. Use other state agencies
- 14. Family engagement for all families
- 15. All of NDE in support of inclusive practices
- 16. Celebrate diversity
- 17. Develop an inclusive culture district-wide
- 18. Crosswalk with Common Core
- 19. Continued education of the benefits of inclusion for administration, parents, teachers, etc.
- 20. Educating your staff on the continuum through PD
- 21. Similarities training
- 22. Discuss regulations
- 23. Mentoring with other kids (older)
- 24. Access IDEA and other grant funds (Title 1)
- 25. Fund PreK to include EC-include one and all!
- 26. Be more creative with funding and services
- 27. Lower class size
- 28. Increase staff to student ratio
- 29. EC Center houses kids and they can be moved into kinder
- 30. Change (move) classroom to accommodate special student needs if another class better suits the student's needs
- 31. Create EC classroom structure
- 32. Build more schools or increase size of facilities (classroom size)
- 33. Create classroom that's open and appropriate furniture for their size.
- 34. Work with OT/PT for furniture and positions
- 35. Use material that is appropriate and can be differentiated for various student levels
- 36. Work with SLP to support classroom activities
- 37. Web-based modules that are interactive
- 38. Collaborative Facebook for ECSE
- 39. Visit other model programs
- 40. Provide training for parents, teachers, aides, and volunteers
- 41. Increase communication with parents.